

MINUTES OF THE SPECIAL MEETING
OF THE LA PALMA CITY COUNCIL

April 15, 2025

CALL TO ORDER: Mayor Waldman called the Special Meeting of the La Palma City Council to order at 4:01 p.m. in the Council Chambers at La Palma City Hall, 7822 Walker Street, La Palma, California, with Council Member Keo being absent.

CLOSED SESSION

CS-1. CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code section 54957.6.

Agency Designated Representatives: Conal McNamara, City Manager
Ryan Hallett, Assistant City Manager

Employee Organizations: La Palma General Employees
Association
La Palma Police Association
La Palma Professional Employees
Association

Unrepresented Employees: Executive Management

CS-2. PUBLIC EMPLOYEE APPOINTMENT/RECRUITMENT

Pursuant to Government Code section 54957(b)(1)

Position Title: Interim City Manager

CS-3. PUBLIC EMPLOYEE APPOINTMENT/RECRUITMENT

Pursuant to Government Code Section 54957(b)(1)

Position Title: City Manager

Council Member Keo joined the Closed Session at 4:08 p.m.

OPEN SESSION TO BEGIN AT 5:00 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

Council Members present: Council Member Baker, Council Member Keo,
Council Member V. Patel, Mayor Pro Tem N. Patel,
and Mayor Waldman

Council Members absent: None

City Officials present: Conal McNamara, City Manager
Ajit Thind, City Attorney
Ryan Hallett, Assistant City Manager
Kimberly Kenney, City Clerk

ORAL COMMUNICATIONS (Time Limit: 5 Minutes Each)

No members of the public wished to speak.

REGULAR ITEMS

1. Interim City Manager Agreement

Recommendation that the City Council adopt the attached Resolution and authorize the Mayor to sign an Employment Agreement with Michael J. Egan.

City Manager McNamara gave the Staff Report.

Council Member Comments and Questions:

Discussion ensued regarding the City Council's appreciation for the experience and knowledge that Interim City Manager Mike Egan will bring.

Mayor Pro Tem N. Patel made a motion to adopt Resolution No. 2025-18 approving the Interim City Manager Agreement with Michael J. Egan.

The motion was seconded by Council Member Baker and carried on the following vote:

AYES: Council Member Baker, Council Member Conklin, Mayor Pro Tem Nitesh Patel, Council Member Vikesh Patel, and Mayor Waldman

NOES: None

2. Approval of Executive Recruiter Agreement

Recommendation the City Council authorize the City Manager to execute an Agreement with Ralph Andersen & Associates for the recruitment of a new permanent City Manager.

City Manager McNamara gave the Staff Report.

Council Member Comments and Questions:

Discussion ensued regarding the Ad Hoc committee's background on the process and their rationale for selecting Ralph Anderson as the City's executive recruiter; and that the City has a previous history with Ralph Anderson in selecting our current City Manager McNamara into his position.

Council Member Keo made a motion to authorize the City Manager to execute an Agreement with Ralph Andersen & Associates for the recruitment of a new permanent City Manager.

The motion was seconded by Mayor Pro Tem N. Patel and carried on the following vote:

AYES: Council Member Baker, Council Member Keo, Mayor Pro Tem Nitesh Patel, Council Member Vikesh Patel, and Mayor Waldman

NOES: None

ADJOURNMENT

Mayor Waldman adjourned the Special Meeting at 5:06 p.m.

Mark I. Waldman
Mayor

Attest:

Kimberly Kenney, CMC
City Clerk